

2024 Medical Information

	PPO Plan	CDHP with HRAVEBA Contribution
	In-network	In-network
Deductible	\$300/\$900	\$1,250/\$2,500
Coinsurance	80/20	80/20
0	\$1,300/\$3,900	\$3,300/\$6,600
Out-of-Pocket Maximum	Deductible counts toward Out- of-Pocket max	Deductible counts toward Out-of-Pocket max
HRA VEBA Contribution	\$200/month	\$1,250/1x annual + \$200/month
Provider Network	Premera PPO	Premera PPO
Physician	\$20 Copay	80/20 after deductible*
Hospital		
Inpatient	80/20 after deductible	80/20 after deductible
Emergency	\$50 Copay	80/20 after deductible
OP Surgery	80/20 after deductible	80/20 after deductible
Prescription	\$10/\$25/\$40 Copay	80/20 after deductible
Preventative Care	100% (No Copay)	100% (No Deductible)
Chiropractic	\$20 Copay	80/20 after deductible
Vision Exam (1 per year)	\$20 Copay	80/20 after deductible
Vision Hardware (Over 19)	\$300 Hardware 2 years	\$300 Hardware 2 years
Under age 19	Frames & lenses: 1 pair per year	Frames & lenses: 1 pair per year
Monthly Premium	\$160.96**	\$0**

This is not a contract. This is a summary of benefits.

^{*}Preventative services covered with no cost share

^{**}Cost for Medical & Dental. Does not include monthly cost for Long-Term Disability